



**Tony Laughter**, Regional Director-Midwest Region, Every Man A Warrior, a Ministry of The Navigators

- 1 Graduate of UCLA in 1974 in Marketing & Advertising
- 2 40 + years in the corporate arena as a former owner of a large regional risk brokering operation, risk management director at a small Christian college, and director of risk management for a large regional banking operation with revenues of around \$89 billion.
- 3 Resigned from the corporate environment to become full time with Every Man A

Warrior, a Ministry of The Navigators in March of 2015.

- 4 Began working with Lonnie Berger, Author & President of Every Man A Warrior in 2011, where he led his first group whose members were mostly Ph.D. professors at the graduate and undergraduate level. Since then, Tony has led 22 groups through the entire curriculum.
- 5 Groups led in Every Man A Warrior has been at the following venues: Churches, Corporations, State Correctional Facilities, Urban Black communities. He has also mentored men one-on-one through the material.
- 6 Tony came to the Lord in October of 1996. He has never been without a man coming alongside him in his new life. In 2004 he felt the Holy Spirit prod him to step out and lead men through several men's ministry programs. Every Man A Warrior has been the best tool since 2011 in bringing about a changed life.

- 7 Tony has been married to Jean for 25 years and has three children and two grandchildren. Tony, Jean, and their 21-year-old daughter, Anna, reside in Grand Rapids Michigan and are active members in their church-Ada Bible Church - that has a weekly attendance of approximately 16,000 throughout four campuses in the Grand Rapids area.
- 8 Tony and Jean have their best moments of relaxing at their family cottage in Northern Michigan where water skiing is the top activity among family members. The cottage is also used as a retreat location for men engaged in Every Man A Warrior.
- 9 Key phrases that Tony uses to define his style of leadership :

“ I never let a man go easy.”

“Every Man A Warrior is for every man,  
but not every man is ready for it.”

“Think Big. Start Small.”

“Vulnerability begins with the leader.”

“Grace in the face of rebellion has an expiration date. Enforce it.”

“Watering down the standards of discipleship hurts the building of men.”